

Password Security Policy

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1. Overview

- 1.1. A password is the key to sensitive private and business information. When such a key is exposed by unauthorized entities, valuable information can leak or be damaged. Therefore, passwords should be hard to guess, be well protected and be changed frequently.

2. Purpose

- 2.1. The purpose of this policy is to enhance the protection of Gravyty's data by following the guidelines for password construction, protection and maintenance.

3. Scope

- 3.1. This policy applies to all of Gravyty's systems, workstations and servers.

4. Requirements

- 4.1. **Change frequency**
 - 4.1.1. All system-level passwords (Administrator, etc.) must be changed on a monthly basis, at minimum.
 - 4.1.2. All user-level passwords (e.g., email, web, desktop computer, etc.) must be changed at least every three months.

5. Standards

- 5.1. All user-level and system-level passwords must conform to the standards described below:
- 5.2. All users at Gravyty should be aware of how to select strong passwords: Strong passwords have the following characteristics:
 - Contain at least three of the five following character classes:
 - Lower case characters
 - Upper case characters
 - Numbers
 - Punctuation
 - "Special" characters (e.g. @\$%^&*()_+|~-=\{}[]!:"';<>/ etc)
 - Contain at least eight to fifteen alphanumeric characters.
- 5.3. The password is NOT a word found in a dictionary (English or foreign).
- 5.4. The password is NOT a common usage word such as: Computer terms and names, commands, sites, companies, hardware, software. Passwords should NEVER be "Password1" or any derivations of this word.



- 5.5. Should not include the words “Gravyty”, or any derivations of this word.
- 5.6. Should not include birthdays or other personal information such as addresses and phone numbers.
- 5.7. Should not include repetitive word or number patterns such as aaabbb, qwerty, zyxwvuts, 123321, etc.
- 5.8. Should not include any of the above, preceded or followed by a single digit (e.g., secret1, secret).
- 5.9. Try to create passwords that can be easily remembered. One way to do this is to create a password based on a song title, affirmation or other phrase.

6. Protective measures

- 6.1. System users are never to share passwords with anyone, including administrative assistants.
- 6.2. All passwords are to be treated as sensitive, confidential information.
- 6.3. Passwords are never to be written or stored online without encryption.
- 6.4. Passwords are never to be revealed through email, chat, or other electronic communication.
- 6.5. Passwords are never to be spoken about in front of others.
- 6.6. Passwords' formats are never to be hinted at (e.g., “my family name”).
- 6.7. Passwords are never to be revealed on questionnaires or security forms.

7. Remote access password

- 7.1. Access to the networks via remote access is to be controlled using either one- time password authentication or a public/private key system with a strong passphrase.

8. Security event reporting

- 8.1. System users are to immediately report any attempts by another person to obtain password or other confidential information to the IT Management Group.

