

Encryption Policy

Version No: 1.4

This document contains proprietary or confidential company information.
© Copyright Headhunter System Limited





Table of Contents

1. Overview	3
2. Purpose	3
3. Scope	3
4. General	3
5. Encryption Guidelines	3



1. Overview

- 1.1. One mean of protecting sensitive data is encryption. This policy details Gravyty's preferred encryption algorithm, related devices, and control requirements.

2. Purpose

- 2.1. The purpose of this policy is to provide guidelines for encrypting Gravyty's sensitive data to prevent information leakage.

3. Scope

- 3.1. This policy applies to all mobile devices containing stored data owned by Gravyty.


4. General

- 4.1. While Gravyty's systems are meant to provide a reasonable level of privacy, users should be aware that the data they create on Gravyty equipment or systems remains the property of Gravyty.
- 4.2. Any information that users consider sensitive or vulnerable must be encrypted.
- 4.3. For security and network maintenance purposes, the IT Management Group may monitor equipment, systems and traffic (including internet usage) at any time.

5. Encryption Guidelines

- 5.1. Proven, standard algorithms should be used as the basis for encryption technologies. These algorithms represent the actual cipher used for an approved application. Key lengths must be at least 128 bits.
- 5.2. Gravyty's key length requirements will be reviewed annually and upgraded as technology allows.
- 5.3. All mobile devices containing stored data owned by Gravyty must use an approved method of encryption to protect data at rest.
- 5.4. Mobile devices are defined to include laptops, tablets, and smartphones.
- 5.5. No Gravyty data may exist on a laptop in cleartext form.



- 
- 5.6. Laptops must employ full disk encryption with an approved software encryption package.
 - 5.7. All Gravyty data stored on a smartphone or tablet must be saved to an encrypted file system using Gravyty-approved software.
 - 5.8. Gravyty shall also employ remote wipe technology to remotely disable and delete any confidential data stored on a Gravyty tablet or smartphone that is reported lost or stolen.
 - 5.9. All keys used for encryption and decryption must meet complexity requirements described in the Password Security standards set herein.

